PERSON SPECIFICATION

CLERK TO THIRSK TOWN COUNCIL

Attribute	Description	Essential	Desirable
Experience	 5 years experience of working in local government including committee administration. 		X
	 Experience of monitoring budgets and preparing financial statements and final accounts 		X
Skills	 Ability to communicate effectively, either orally, in writing or electronically and to present views positively. 	Х	
	 Possesses a high degree of literacy and numeracy. 	X	
	Possesses excellent organisational skills.	X	
	Ability to use MS Word / Excel.	X	
	 Ability to develop relationships with people at all levels in the organisation. 	X	
	 Ability to work efficiently and effectively under pressure and on own initiative. 	X	
	Ability to manage other employees.	X	
	 Experience in dealing with the public. 	X	
Knowledge / Qualification	Knowledge of all tiers of local government and their inter-relationship.		X
	 Either holds CiLCA or willing to work towards obtaining CiLCA. 	X	
	Willing to undertake any additional required training.	X	
Equal Opportunities	 A knowledge, awareness and commitment to equal opportunities policies. 	X	
Other Requirements	 Availability to attend evening meetings, al least monthly. 	Х	
	Availability to attend meetings at various locationsAbility to maintain confidentiality.	X	
	Good project management skills.	X	
	Computer literate in relevant software packages.	^	